

Town of Blacksburg

**ALLOCATION OF POSITIONS TO PAY BANDS
FISCAL YEAR 2001/2002**

BAND A

\$16,640 ←————→ **\$33,280**

Position Title	Hiring Range
Custodian	\$16,640 - \$18,304
Maintainer	\$16,640 - \$18,304
Accounting Technician - Level 1	\$18,075 - \$19,882
Station Attendant - Rescue	\$18,240 - \$20,064
Recreation Assistant	\$18,605 - \$20,465
Equipment Operator I	\$18,714 - \$20,586
Meter Reader	\$18,798 - \$20,678
Administrative Assistant - Level 1	\$18,952 - \$20,847
Mechanic Assistant	\$19,151 - \$21,067
Parking Violations Officer	\$19,340 - \$21,274
Administrative Assistant - Level 2	\$20,850 - \$22,935
Accounting Technician - Level 2	\$21,671 - \$23,838

Town of Blacksburg

**ALLOCATION OF POSITIONS TO PAY BANDS
FISCAL YEAR 2001/2002**

BAND B

\$21,472 ←————→ **\$42,944**

Position Title	Hiring Range
Maintainer - Skilled Tradesman	\$21,472 - \$23,620
Greenskeeper	\$21,472 - \$23,620
Equipment Operator II	\$21,472 - \$23,620
Senior Production Assistant	\$22,000 - \$24,200
Administrative Assistant - Senior (Office Manager, Customer Advocate & Executive Assistant)	\$22,112 - \$24,323
Maintainer - Crew Leader	\$22,172 - \$24,390
Equipment Operator III	\$22,235 - \$24,458
Code Inspector - NEP	\$22,417 - \$24,658
Meter Reader - Lead	\$22,417 - \$24,658
MIS Application/Support Technician	\$22,426 - \$24,669
Public Works Technician	\$22,546 - \$24,801
Human Resources Assistant	\$23,154 - \$25,470
Police Communications Officer	\$23,187 - \$25,506
Maintainer - Skilled Crew Leader	\$23,620 - \$25,982
Assistant Recreation Supervisor-Aquatic	\$23,620 - \$25,982
Accounting Technician - Utility Services	\$23,731 - \$26,104
Accounting Technician - Senior (Revenue, Accounts Payable, & Transit Bookkeeper)	\$23,731 - \$26,104
Mechanic	\$23,849 - \$26,234
Police Services Officer	\$23,875 - \$26,263
Warehouse Supervisor	\$24,424 - \$26,866
Paralegal	\$24,487 - \$26,936
Mechanic - Lead	\$24,874 - \$27,361
Payroll Coordinator	\$24,915 - \$27,407
Lead Communications Officer	\$25,505 - \$28,056
Public Works Technician - Lead	\$25,559 - \$28,115
Golf Course Superintendent	\$25,559 - \$28,115
Planning/CADD Engineering Technician I	\$25,906 - \$28,496
Station Manager	\$25,982 - \$28,580
Transit Supervisor/Dispatcher	\$26,059 - \$28,665
Mechanic - Parts & Service Manager	\$26,790 - \$29,469
Mechanic - Supervisor	\$26,790 - \$29,469

Town of Blacksburg

**ALLOCATION OF POSITIONS TO PAY BANDS
FISCAL YEAR 2001/2002**

BAND B

\$21,472 ←————→ **\$42,944**

Position Title	Hiring Range
Police Officer	\$26,890 - \$29,579
Inspector - Zoning/Housing	\$26,959 - \$29,655
Water Program Technician	\$26,959 - \$29,655
Buyer	\$27,000 - \$29,700
Fire Code Official	\$27,319 - \$30,051
Recreation Supervisor - Community Center	\$27,378 - \$30,116
Recreation Supervisor - Golf Course	\$27,378 - \$30,116
Recreation Supervisor - Aquatic Division	\$27,378 - \$30,116
Recreation Supervisor - Athletic Division	\$27,378 - \$30,116
Recreation Supervisor - Community Programs	\$27,378 - \$30,116
Recreation Supervisor - Outdoor Division	\$27,378 - \$30,116
Recreation Supervisor - Senior Division	\$27,378 - \$30,116
Para-Transit Coordinator	\$27,578 - \$30,336
Foreman	\$28,064 - \$30,871
Inspector - Building	\$28,064 - \$30,871
Recycling Coordinator	\$28,064 - \$30,871
Transit Planner	\$28,064 - \$30,871
Inspector - Building/Utilities	\$28,693 - \$31,562
Police Detective	\$29,579 - \$32,537
Police Officer II	\$29,579 - \$32,537
PC/LAN Technician	\$29,690 - \$32,659
Property Maintenance Official	\$30,309 - \$33,340
Police Sergeant	\$30,709 - \$33,780

Town of Blacksburg

**ALLOCATION OF POSITIONS TO PAY BANDS
FISCAL YEAR 2001/2002**

BAND C

\$30,366 ←—————→ **\$63,769**

Position Title	Hiring Range
Town Clerk	\$30,366 - \$33,402
Engineering Field Supervisor	\$30,725 - \$33,798
Accounting Supervisor	\$31,424 - \$34,567
Neighborhood Enhancement Coordinator	\$31,851 - \$35,036
Utility Services Manager	\$32,003 - \$35,203
Purchasing Manager	\$32,709 - \$35,980
Planner	\$33,475 - \$36,822
Transit Maintenance Superintendent	\$33,841 - \$37,225
Transit Operations Superintendent	\$33,841 - \$37,225
GIS Coordinator	\$34,270 - \$37,697
Public Works Superintendent	\$34,871 - \$38,358
Police Lieutenant	\$35,021 - \$38,523
Human Resources Manager	\$35,910 - \$39,501
Public Information Officer	\$36,331 - \$39,964
Building Official	\$36,972 - \$40,669
MIS Manager/Asst. Dir. of Financial Services	\$39,234 - \$43,157
Planner - Senior	\$39,954 - \$43,950
Engineer	\$39,986 - \$43,984
Assistant Transit Manager	\$41,177 - \$45,295
Police Captain	\$41,271 - \$45,399

Town of Blacksburg

**ALLOCATION OF POSITIONS TO PAY BANDS
FISCAL YEAR 2001/2002**

BAND D

\$46,000 ←————→ **\$92,000**

Position Title	Hiring Range
Director of Parks & Recreation	\$47,500 - \$52,250
Director of Public Works	\$47,500 - \$52,250
Transit Manager	\$47,500 - \$52,250
Director of Financial Services	\$54,000 - \$59,400
Director of Technology	\$54,000 - \$59,400
Chief of Police	\$54,000 - \$59,400
Director of Planning & Engineering	\$54,000 - \$59,400
Assistant Town Manager	\$54,000 - \$59,400